

Maintenance Superintendent – Public Works

STARTING SALARY & BENEFITS

Starting salary: **\$78,000 (may negotiate for candidates with direct applicable experience)**. The City of Brunswick also offers an excellent benefits package available on the first day of employment, including health, leave, retirement, and other employer-provided benefits. This is an exempt position and is not eligible for overtime.

Looking for a leadership role where your work is visible throughout the community? The City of Brunswick is hiring a Maintenance Superintendent to help guide the daily work that keeps our streets, parks, public grounds, buildings, and infrastructure safe, reliable, and well maintained.

This position is a good fit for someone who enjoys leading a team, solving practical problems, planning work in the field, and helping a growing community run smoothly. While the role includes supervisory and emergency response responsibilities, the day-to-day focus is on supporting crews, coordinating projects, communicating clearly, and making sure the right people, equipment, and materials are in place to get the job done.

What Does a Typical Day Look Like as Maintenance Superintendent?

- Start the day by checking in with maintenance crews, reviewing priorities, and adjusting schedules as needed.
- Visit job sites to review progress, answer questions, inspect work, and make sure projects are moving safely and efficiently.
- Coordinate street, stormwater, sidewalk, park, public grounds, snow removal, and facility maintenance activities.
- Help plan upcoming projects, order materials, manage equipment needs, and keep operations ready for changing conditions.
- Work with employees on training, safety practices, performance expectations, and daily problem-solving.
- Communicate with City staff, contractors, utility operations, and residents when maintenance issues need attention.
- Respond to urgent or after-hours maintenance needs when they arise, with support from the Public Works team.

Minimum Qualifications

- High school diploma or GED.
- Minimum of eight (8) years of progressively responsible maintenance or public works experience.
- Valid driver's license.
- Proficiency with technology and Microsoft Office applications.
- Must have or be able to obtain the following licenses within a several year period:
 - Permanent Maryland Water Distribution Operator Grade D1 License.
 - SHA Traffic Control Manager Certification.
 - Maryland Pesticide Applicator License.
 - Valid CDL.
- Local government experience preferred.

The successful candidate must possess strong leadership, communication, project management, and problem-solving skills and be capable of making independent operational decisions during regular and emergency situations.

Applicants will be required to successfully complete a background investigation and drug screening.

How to Apply

To view the complete position description and employment application, visit www.BrunswickMD.gov. Applications and resumes may be submitted to pattykelly@brunswickmd.gov or 1 West Potomac Street, Brunswick, MD 21716.

The City of Brunswick is an Equal Opportunity Employer.