



# The Town of Ocean City, MD Wastewater Plant Operator I, II, or III

<b>SALARY</b>	\$22.01 - \$30.94 Hourly \$45,781.00 - \$64,345.00 Annually	<b>LOCATION</b>	Ocean City, MD
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	202600001
<b>DEPARTMENT</b>	Public Works - Wastewater Department	<b>DIVISION</b>	WW TREATMENT PLANT
<b>OPENING DATE</b>	03/04/2026		

## Job Summary

### SUMMARY

The Town of Ocean City is looking for a Wastewater Plant Operator. This employee serves as an operator on an assigned shift in the wastewater treatment and outlying pumping stations and performs any combination of the following duties pertinent to controlling the operation of the treatment plant.

**This position is considered “essential personnel” and must report even during storm events and other town emergencies.**

Rotating shiftwork as required for plant operations.

### SALARY INFORMATION

#### Wastewater Plant Operator I

\$43,139 - \$52,978

#### Wastewater Plant Operator II

\$45,781 - \$58,365

#### Wastewater Plant Operator III

\$50,461 - \$64,345

## Job Duties

### ESSENTIAL DUTIES AND RESPONSIBILITIES

The Wastewater Plant Operator:

- Supervises the operation of equipment throughout the treatment plant.
- Must maintain competency in all process areas and may rotate process area assignment and responsibilities.
- Supervises and maintains operation of pumps, valves, electric motors, chemical feed pumps (polymer, hypochlorite, bisulfite, magnesium hydroxide), clarifiers, sludge holding/thickening tanks, aeration basins, equalization tanks,

oxygen generator, standby plant power generators, mechanical screens, rotary presses, sludge drying systems, dissolved air flotation units, disinfection equipment, and other relative wastewater process equipment.

- Makes visual inspections of wastewater through entire treatment process, includes Primary, Secondary, and Bio-solids processing.
- Reads meters and gauges and maintains records of readings; supervises or conducts required laboratory tests.
- Collects/compiles data used for preparation of regulatory and operational reports.
- Reports results to the Process Shift Leader or Process Supervisor.
- Serves as a first responder on calls for assistance with sewer calls and SSOs.
- Maintains continuing operation of plant under standby generator power during emergency power outages and utility provider load sharing.
- Has functional knowledge the appropriate use of lock-out/tag-out safety procedures, relevant occupational hazards and standard safety precautions.
- Maintains and operates the plant in a neat and satisfactory manner; participates in the cleaning, preventive maintenance, grounds keeping and painting as required.
- Has functional knowledge of the appropriate use of lock-out tag-out safety procedures, relevant occupational hazards and standard safety precautions
- Is considered "essential personnel" and must report even during storm events and other town emergencies.
- Works rotating shift work for plant operations
- Performs other duties as assigned.

## Minimum Qualifications

**QUALIFICATIONS** - To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED).

### CERTIFICATES, LICENSES, REGISTRATIONS

#### Wastewater Plant Operator I

- Must obtain a temporary Maryland State Class 5 Operator License within one year of date of hire
- Valid driver's license with less than four (4) points

#### Wastewater Plant Operator II

- One year of wastewater treatment experience as a condition of employment
- Must obtain and maintain possession of a temporary Maryland State Class 5 Operator License
- Must actively pursue receiving a permanent license annually
- Valid driver's license with less than four (4) points

#### Wastewater Plant Operator III

- Must possess of a permanent Maryland State Class 5 Operator License
- Valid driver's license with less than four (4) points

## Supplemental Information

### LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to regulatory

personnel, customers, clients, and other employees of the organization.

**MATHEMATICAL SKILLS:** Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**REASONING ABILITY:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**OTHER SKILLS AND ABILITIES**

Ability to perform required testing procedures necessary in the operation of the wastewater facility. Ability to operate any machinery and equipment utilized in operation of wastewater treatment processing. Required to pass a cardiopulmonary physical and meet the safety standards of the Town of Ocean City. Familiarity with computers and software used by the Town of Ocean City.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms, climb or balance, and talk or hear. The employee frequently is required to use hands to finger, handle, or feel objects, tools, or controls and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and taste or smell. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts. The employee frequently works in outside weather conditions and is frequently exposed to wet and/or humid conditions, fumes or airborne particles, and extreme heat. The employee occasionally works in high, precarious places and is occasionally exposed to toxic or caustic chemicals and risk of electrical shock.

The noise level in the work environment is usually loud.

**Employer**

The Town of Ocean City, MD

**Address**

301 Baltimore Ave

Ocean City, Maryland, 21842

**Phone**

(410) 289-8970

**Website**

<https://oceancitymd.gov/oc/>

**Wastewater Plant Operator I, II, or III Supplemental Questionnaire**

**\*QUESTION 1**

Do you have a valid driver's license with less than four (4) points?

- Yes
- No

**\*QUESTION 2**

Do you meet the following criteria for a Wastewater Plant Operator I, II, or III: I - HS Diploma or GED, ability to obtain a temporary Maryland State Class 5 Operator License within one year of date of hire? II - HS Diploma or GED, ability to obtain and maintain possession of a temporary Maryland State Class 5 Operator License and have a minimum of one (1) year of wastewater treatment experience? III - HS Diploma or GED and possess a permanent Maryland State Class 5 Operator License?

- Yes
- No

\* Required Question