

## **Director of Field Operations – Underground Rehabilitation**

The Director of Field Operations - Underground Rehabilitation Division, provides oversight of all field operations, management and direction of Foreman and all field employees, and ensures that all resources of the company are managed and coordinated in an efficient and professional manner on all projects, in order to perform work safely within budget and ahead of schedule.

### **Responsibilities of the position are:**

- Provide daily leadership and direction of projects from an operational, financial, safety and resource standpoint including budgetary planning and execution of the company's goals and objectives.
- Collaborate with Estimating and Project Management staff to analyze job sites to assist with bid estimates for potential productivity/logistical issues.
- Engage customers to ensure projects are coordinated and executed in accordance with our contract documents and customer expectations.
- Attends pre-bid meetings to review any issues impacting the bid as well as preconstruction meetings to ensure the best use of all resources.
- Assist in the establishment, and ensure compliance, of operational units' short-term and long-term goals with overall company objectives.
- Plan, staff, and supervise all assigned work unit activities through subordinate managers to ensure safe cohesive operations.
- Provide advice, guidance, and direction to subordinate executives and managers to advance their professional development.
- Coordinate and collaborate with team to resolve operating problems and difficulties and authorize department operational procedures within company framework. May serve as management team member.
- Allocate Foremen and supervision according to capabilities and job requirements.
- Oversees all aspects of recruiting, onboarding, mentoring and disciplinary actions for the staff within the Field Operations.
- Is responsible for the final job inspection, ensuring punch list items are performed as not to delay final payment and ensure customer satisfaction.
- Ensure the Company's Safety Program is implemented and adhered to across all jobs ensuring corrective actions for any deficiencies are taken immediately.
- Perform additional assignments as required, or as directed by the President.

### **Qualifications:**

- Advanced knowledge of the construction industry and company operations is required. Excellent organizational, leadership, communication, and analytical skills are a necessity.

### **Environment:**

- Indoor administrative environment and outdoor field environment; travel from site to site; exposure to noise, dust, grease, vibrations, and all types of weather and temperature conditions; work in or around water; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; the Director may be required to work extended hours including evenings and weekends.

Apply online at <https://pleasantsconstruction.com/employment/employment-opportunities/> or call (301) 428-0800 for more information.